

Our Island takes the time to care

More time for our patients, more time for our nurses, make this your time to move to Jersey.



Starting Salary: £55,021 – £62,106



Ongoing training and development opportunities (inc. subsidised degree/masters education)



Support for you and your family.
Generous relocation package,
parental leave (20 weeks paid leave)
and pension (16%)



40,000+ Emergency Department
Admissions per year



Financial commitment to improve
and invest in new healthcare facilities,
including a brand new acute hospital



One General Hospital,
A Rehabilitation Unit and an
Inpatient Mental Health Service



Health and Care
Jersey

For more information about relocating to Jersey,
please email careers@health.gov.je



How we care

Health and Community Services is a Government of Jersey department. Health and Community Services is not part of the NHS.

Jersey is a unique place to live and work and being a nurse in Jersey is different. As a crown dependency, we are an Island nation which includes our own Health Care Service. And it is a service on the move. With our patients and health professionals at the centre of all we do, as a nurse you have more time to care and we give more time to you, for your development and wellbeing.

The level of care that you can give here is far more extensive. With one general hospital, an average patient ratio of 1:6, ward managers that are 100% supervisory and instant access to a host of qualifications and courses we work to ensure that our nurses can provide the best patient care possible. We have the time to make a difference to our patients, giving consideration to their wellbeing in its entirety and going further than just medical needs. People are not just a number, they are a patient here in Jersey.

And as with many aspects of Island life, our Healthcare system is familiar enough for comfort but offers variances that mean our Nurses and patients have a different experience. A small Island community, we have one main hospital that acts as a hub with a small number of offsite facilities and the geography of our Island means there is no commute and community

roles are just that, roles in the community you live in.

Working in an island healthcare environment like Jersey you get to know people quickly. Our training and education programmes give you the opportunity to meet people across government. This creates a strong sense of community and professional comradery within the healthcare system.

What's more, working in an Island community, you will see and feel the extraordinary impact of your care and dedication every day.

The healthcare service has strong links with UK hospitals, known as tertiary centres, who provide specialist care when islanders need treatment which cannot be provided in Jersey.

Join our diverse team of health and care professionals making a difference to lives of Islanders every day.

Where we care

Working in an island healthcare environment like Jersey you get to know people quickly and fortunately our multi site health care facilities are all within a short commute.

The healthcare facilities incorporate everything from acute hospital care to maternity services, community and acute mental health care provision, to adult social care, occupational therapy and physiotherapy.

Jersey General Hospital is the cornerstone of healthcare on the Island, providing essential medical care to over 100,000 Islanders and visitors.

The central healthcare hub is home to a team of over 2,000 medical professionals working across 30 departments. It operates as a centre for healthcare, playing a pivotal role in providing exceptional patient centred medical services to the Island's community.

Open 24 hours a day, 365 days a year, the hospital delivers a comprehensive range of specialist medical care and services, from acute to emergency care and outpatient care to midwifery and community health services.

The Enid Quenault Health and Wellbeing Centre, a brand-new, cutting-edge outpatient facility named after the esteemed politician, Enid Quenault, celebrated for her enduring commitment to Jersey. This modern centre consolidates a diverse array of outpatient services in a single, well-equipped location. It features spacious consultation rooms, inviting public areas, a café with extended operating hours and excellent staff facilities, including showers and dedicated staff rest area.

Health and Community Services has committed to investing in new health care facilities, the Enid Quenault Centre is one part of the New Healthcare Facilities Programme other facilities include a brand new acute hospital at Overdale which will be built over the coming years and other healthcare facilities across the Island.

New healthcare facilities investment

The Government of Jersey is committed to delivering new, modern healthcare facilities to provide a great environment for patients and staff. In consultation with Health and Community Services, work is underway for the New Healthcare Facilities Programme to deliver a new Acute Hospital (Inpatient, Women's and Children, Emergency Department and Theatres) at Overdale, Ambulatory Hospital (Outpatient and Day Surgery) at Kensington Place, and a Health Village in St Saviour (Physical and Mental Health). The Enid Quenault which opened in August 2023 is one part of the NHF programme. The Clinique Pinel mental health ward providing crisis care and assessment is another new facility which opened its doors this year. New high-quality healthcare facilities, fit for 21st century needs, will help clinicians deliver clinical care for Islanders as well as providing excellent spaces for the wellbeing and further development of staff.

New acute hospital

Compared to the current General Hospital, the new proposed Acute Hospital at Overdale will be a much quieter environment within a landscaped setting, ensuring optimal conditions for patient care and recovery. The modern, fit-for-purpose healthcare facility briefed and designed following hundreds of clinical user groups will include a flexible, modular design approach to ensure future-proofing as clinical requirements change. The facility has been designed to allow maximum daylight, reduction of solar gain and creation of safe, wind-protected environments, maximising opportunities for Sustainable and Low Carbon Design. The arrangement of inpatient bedrooms maximise the coastline and valley views which are proven to support health recovery.





Mental Health

Enjoy more time in Jersey to care for fewer patients.

The Mental health service in Jersey has expanded and improved in recent years to provide a full service to Islanders.

The crisis response rate is lower in Jersey due to less patients, shorter distances and increased capacity within the mental health department to deal with Island issues. The mental health department are consistently achieving their goal of seeing patients in crisis in under 4 hours.

A brand-new mental health ward, Clinique Pinel, opened its doors this year to provide crisis care and assessment.

The facility was borne out of a partnership with the Jersey Police force aiming to reduce the amount of mental health patients being sent to the hospital emergency services department or the police station and ensuring Islanders receive the care they need. Further facilities are planned to further enhance the provision of mental health services in Jersey.



Caring for you

Your move, Your Island Life, Your development.

Step into a world where breath-taking scenery unfolds, where safety and inclusivity thrive and where miles of sandy beaches beckon during warm summers and mild winters. This is your invitation to embrace a life that's far from ordinary in Jersey.

Our salary range for a band 4 nurse is £55,021 – £62,106

How we help you relocate

Should you be offered and accept a role with the Government of Jersey our relocation to Jersey package includes:

Familiarisation visit

We will provide flights and accommodation for you, your partner, and dependent children to visit Jersey. This includes up to two nights (bed and breakfast) for one visit, with property viewings arranged by our relocation partners. Booking must be through our preferred travel provider.

Relocation support

To help you move to Jersey and start your employment with us, we will provide and pay for the full cost of your removals to the Island, in line with what is eligible for removal. This needs to be taken within 12 months of your employment start date.

We will also pay for the cost of travel to the Island, at the time of your relocation - for you, your partner and any dependants. If you are relocating a car to the island, it is at this point that you should relocate it, travelling by ferry with the car.

We will also provide you with practical relocation support through our relocation partners. This will include support in finding a home and sorting the administration of your move. All of which is part of our welcome and an introduction to the Island. We want to make your relocation as easy as possible for you. There is no charge for this specialist support which has a menu of packages based on your individual circumstances.

A one-off relocation payment of £3,000

For more information about further relocation policy detail please contact the Recruitment team via careers@health.gov.je

Island life

Striking scenery, a safe and inclusive society, miles of sandy beaches, high performing schools, an enviable work-life balance, a heritage, political and economic stability, low personal taxes, warm summers and mild winters.

Jersey is an island idyllically situated between England and France and offers career advancement as well as a excellent work life balance. With history and heritage dating back over millenia and food and lifestyle options available for you to enjoy, life in Jersey caters for all.

[Click here to find out more.](#)

Professional development

As well as a healthy and happy lifestyle, we also offer immediate access to on-Island degrees and training with Robert Gordon University. Jersey General Hospital is your gateway to quality education and abundant professional opportunities. Our ward managers are dedicated to providing unwavering support throughout your career journey including career progression into specialist roles as well as management and leadership roles.

Our training and education programmes give you the opportunity to meet people across government. This creates a strong sense of community and professional comradery within the healthcare system.

There is a wide variety of training and development available to nurses in Jersey. We have links with Robert Gordon University and provide access to ongoing training and development as well as degree and masters level study. We provide education and training to support you along your career journey.



Jennifer Stubbs

Intensive Care Unit Manager

I moved from Scotland 15 years ago to nurse in Jersey. Originally I was just coming for a year as I was given a sabbatical from my previous trust however I am still here!!

Jersey offers many exciting challenges both professionally and personally. I joined as a Senior Nurse that provided good oversight into the clinical and managerial responsibilities. In January 2023 I was seconded to the Acute Assessment Unit and the Enhanced Care Area for 6 months before progressing to leading and manage the ICU. I have also been supported to progress with my career to study the Critical Care course.

I honestly feel there is a much better work/life balance than in the UK and on our time off the warmer climate enables us to be able to plan and enjoy the many outdoor activities that the island has to offer. Working in the hospital as part of a friendly and supportive team of nurses, clinicians and support staff is a rewarding experience. Jersey offers many opportunities to work and progress in all aspects of nursing care and our 1:6 staffing ratios allows us the time to provide good quality care for our patients.

How do the living costs compare?

Prior to moving to Jersey it is useful to understand the cost of living comparison and we have designed this document so you are able to start to think about Island life and how this may look for you. Find out more about moving to Jersey via www.gov.je/movingtojersey

The information below helps show some average or typical costs you are likely to incur moving to Jersey and how these compare with similar costs in the UK.

Figures are for illustrative purposes only and were correct as of August 2024. Calculations may differ based on personal circumstances and suggest a comparison is made between individual finances with the numbers provided here.

This data does not negate the need to seek appropriate financial advice and investigate the costs of your own circumstances as everyone's situation is variable.

	Jersey	Glasgow	Belfast	London (Central)	Dublin	London (Outer)	Southampton
Salary before tax	£55,021	£29,970	£29,970	£35,964	€35,419	£31,469	£29,970
Personal Exemption	£20,000	£12,570	£12,570	£12,570	€18,000	£12,570	£12,570
Tax	£11,004	£3,654	£3,654	£4,678	€3,483	£3,779	£3,480
Social/NI	£3,301	£2,397	£2,397	£2,877	€697	£1,511	£1,392
Net Income	£40,715	£23,918	£23,918	£28,408	€31,239	£26,177	£25,098
Council tax	£220	£1,416	£2,500	£1,920	€2,500	£1,920	£2,151
Rent 1 bed flat	£15,000	£9,276	£10,800	£17,928	€21,120	£13,668	£9,528
Broadband and mobile	£1,050	£420	£600	£720	€696	£720	£720
Gas/Oil and Electricity	£980	£1,174	£1,160	£1,175	€1,239	£1,175	£1,175
Bus pass/travel card	£500	£840	£768	£2,313	€1,080	£2,313	£624
Water	£220	£232	£159	£444	€159	£444	£444
Income after costs of living	£22,745	£10,559	£7,931	£3,908	€4,444	£5,936	£12,122